

[View Full Course Details including Latest Schedule Online](#)

## LEADERSHIP AND MANAGEMENT

# Women in Leadership

**BONUS! Cyber Phoenix Subscription Included:** All Phoenix TS students receive complimentary ninety (90) day access to the Cyber Phoenix learning platform, which hosts hundreds of expert asynchronous training courses in Cybersecurity, IT, Soft Skills, and Management and more!

## Course Overview

This 1 Day instructor led course will help women discover how to become an effective woman in leadership. This course will teach students easy, proven skills and traits that will help gradually develop self-esteem, sharpen your trust, and hone your boundary-setting and communication skills. After the course, students will have insight and understanding that pioneering successful women have and use it to take constructive action. At the conclusion of this course participants will be able to understand:

- the leadership gap
- leadership traits
- overcoming barriers
- women in the workforce
- the importance of hiring and promoting women

## Schedule

Currently, there are no public classes scheduled. Please contact a Phoenix TS Training Consultant to discuss hosting a private class at 301-258-8200.

## Program Level

Advanced

## Training Delivery Methods

Group Live



**PhoenixTS**

301-258-8200 | [Sales@PhoenixTS.com](mailto:Sales@PhoenixTS.com) | [www.PhoenixTS.com](http://www.PhoenixTS.com)

## Duration

1 Days / 8 hours Training

## CPE credits

6 NASBA CPE Credits

## Field of Study

Information Technology

## Advanced Prep

N/A

## Course Registration

Candidates can choose to register for the course by via any of the below methods:

- Email: [Sales@phoenixts.com](mailto:Sales@phoenixts.com)
- Phone: 301-582-8200
- Website: [www.phoenixts.com](http://www.phoenixts.com)

Upon registration completion candidates are sent an automated course registration email that includes attachments with specific information on the class and location as well as pre-course study and test preparation material approved by the course vendor. The text of the email contains a registration confirmation as well as the location, date, time and contact person of the class.

Online enrolment closes three days before course start date.

On the first day of class, candidates are provided with instructions to register with the exam provider before the exam date.

## Complaint Resolution Policy

To view our complete Complaint Resolution Policy policy please click here: [Complaint Resolution Policy](#)



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## Refunds and Cancellations

To view our complete Refund and Cancellation policy please click here: [Refund and Cancellation Policy](#)

## Course Outline

### Module One: Getting Started

- Housekeeping Items
- Pre-Assignment Review
- Workshop Objectives
- The Parking Lot
- Action Plan

### Module Two: Women and the Workforce

- 50% of the Population
- 60% of College Degrees
- 47% of the US Workforce
- 52% of Professional-level Jobs
- Case Study
- Module Two: Review Questions

### Module Three: The Leadership Gap

- Underrepresented in Leadership
- Executive Positions
- Finance, Health Care, and Law
- Historical Trends
- Case Study
- Module Three: Review Questions

## **Module Four: Barriers to Women's Leadership**

Gender Differences are Overemphasized  
Gender Differences are Undervalued  
Women Lack Professional Networks  
Work and Family Conflict  
Case Study  
Module Four: Review Questions

## **Module Five: Traits of Women's Leadership**

Lead by Uniting Diverse Groups  
Value Work-life Balance  
Value Interpersonal Relationships  
Value Accountability  
Case Study  
Module Five: Review Questions

## **Module Six: Benefits of Women's Leadership**

Greater Collaboration  
Culture of Work-life Balance  
Culture of Accountability  
Assists in Recruiting Millennials  
Case Study  
Module Six: Review Questions

## **Module Seven: Nurturing Women's Leadership**

Actively Recruit Women  
Create/Encourage Networking Opportunities  
Pair Women with Mentors in Leadership  
Create/Encourage Training Opportunities

Case Study

Module Seven: Review Questions

## **Module Eight: Actively Recruit Women**

Discover your Barriers to Hiring

Discover your Barriers to Retention

Recruit via Women's Organizations

Women-friendly Culture

Case Study

Module Eight: Review Questions

## **Module Nine: Create/Encourage Women's Networking Opportunities**

Create a Women's Networking Group

Encourage Joining Organizations

Networking Builds Confidence

Networking and Recruiting

Case Study

Module Nine: Review Questions

## **Module Ten: Pair Women with Mentors**

Benefits of Mentoring

Think Creatively

Incorporate at Every Stage

Encourage Women to Mentor

Case Study

Module Ten: Review Questions

## **Module Eleven: Create and Encourage Educational Opportunities**

Encourage Learning of Leadership Skills

Internal Programs and Trainings



# PhoenixTS

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Outside Programs and Trainings

Encourage Training at Every Career Stage

Case Study

Module Eleven: Review Questions

## Module Twelve: Wrapping Up

Words From The Wise

Review Of The Parking Lot

Lessons Learned

Recommended Reading

Completion Of Action Plans And Evaluations

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**Phoenix TS is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints re-garding registered sponsors may be submitted to the National Registry of CPE Sponsors through its web site: [www.nasbaregistry.org](http://www.nasbaregistry.org)**

Starting at **\$895**



## ATTENTION

For GSA pricing or Contractor quotes call  
301-258-8200 – Option 2.

# GSA



### Price Match Guarantee

We'll match any competitor's price quote. Call us at 240-667-7757.