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PHOENIX TS

Team Building for Supervisors

Course Overview

High Performance Teams are organizations, teams or groups working inside an office environment that are focused on achieving the same goals. Bringing team members together can sometimes be a challenging task. This course identifies these challenges and helps your participants push through to success. Participants will begin to see how important it is to develop a core set of high-performance skills while working in an office locale. By knowing and managing the way people interact in an office setting, participants will be positioned to accomplish any task.

Duration

1 day

Price

\$1,180

Course Outline

Module One: Getting Started

- Housekeeping Items
- The Parking Lot
- Workshop Objectives

Module Two: The Benefits of High-Performance Teams



- Creates Loyalty
- Optimum Productivity
- Collaboration
- Creates Visibility

Module Three: Challenges of High-Performance Teams

- Can Create Competition
- High Turn-over Rate
- Negative Focus on Productivity
- Fear of Failure

Module Four: How to Build and Lead High Performance Teams

- Promote Understanding
- Provide Adequate Knowledge
- Facilitate Effective Interaction
- Conduct Effective Meetings

Module Five: Characteristics of High-Performance Teams

- Understand the Big Picture
- Have Common Goals
- Work Collaboratively
- Produce Quality Results

Module Six: Roles of an Effective Team Leader

- Provides Adequate Training
- Timely, Constructive Feedback
- Views Mistakes as Opportunities
- Environment of Problem-solving

Module Seven: Traits of Great Leaders Leading High Performance Teams (I)

- Vision
- Patience
- Humility



- Humor

Module Eight: Traits of Great Leaders Leading High Performance Teams (II)

- Courage
- Compliance
- Tolerance
- Gratitude

Module Nine: Ideas for Motivating High Performance Teams

- Let Employees be Idealists
- No Negative Criticism
- Give Ample Praise
- Have Lunch with Each Employee

Module Ten: Steps to Retaining High Performers

- Give Them Visibility
- Keep Them Entertained
- Reward Them
- Provide Them with Mentors

Module Eleven: Augmenting Team Performance

- Authority
- Ask Questions
- Quickly Resolve Differences
- Practice Unanimity

Module Twelve: Wrapping Up

Starting at **\$1,180**

ATTENTION

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