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PHOENIX TS

# Team Building for Supervisors

**BONUS! Cyber Phoenix Subscription Included:** All Phoenix TS students receive complimentary ninety (90) day access to the Cyber Phoenix learning platform, which hosts hundreds of expert asynchronous training courses in Cybersecurity, IT, Soft Skills, and Management and more!

## Course Overview

High Performance Teams are organizations, teams or groups working inside an office environment that are focused on achieving the same goals. Bringing team members together can sometimes be a challenging task. This course identifies these challenges and helps your participants push through to success. Participants will begin to see how important it is to develop a core set of high-performance skills while working in an office locale. By knowing and managing the way people interact in an office setting, participants will be positioned to accomplish any task.

## Schedule

Currently, there are no public classes scheduled. Please contact a Phoenix TS Training Consultant to discuss hosting a private class at 301-258-8200.

## Duration

**1 day**

## Price

**\$1,180**



# PhoenixTS

## Course Outline

301-258-8200 | [Sales@PhoenixTS.com](mailto:Sales@PhoenixTS.com) | [www.PhoenixTS.com](http://www.PhoenixTS.com)

### Module One: Getting Started

- Housekeeping Items
- The Parking Lot
- Workshop Objectives

### Module Two: The Benefits of High-Performance Teams

- Creates Loyalty
- Optimum Productivity
- Collaboration
- Creates Visibility

### Module Three: Challenges of High-Performance Teams

- Can Create Competition
- High Turn-over Rate
- Negative Focus on Productivity
- Fear of Failure

### Module Four: How to Build and Lead High Performance Teams

- Promote Understanding
- Provide Adequate Knowledge
- Facilitate Effective Interaction
- Conduct Effective Meetings

### Module Five: Characteristics of High-Performance Teams

- Understand the Big Picture
- Have Common Goals
- Work Collaboratively
- Produce Quality Results

## **Module Six: Roles of an Effective Team Leader**

- Provides Adequate Training
- Timely, Constructive Feedback
- Views Mistakes as Opportunities
- Environment of Problem-solving

## **Module Seven: Traits of Great Leaders Leading High Performance Teams (I)**

- Vision
- Patience
- Humility
- Humor

## **Module Eight: Traits of Great Leaders Leading High Performance Teams (II)**

- Courage
- Compliance
- Tolerance
- Gratitude

## **Module Nine: Ideas for Motivating High Performance Teams**

- Let Employees be Idealists
- No Negative Criticism
- Give Ample Praise
- Have Lunch with Each Employee

## **Module Ten: Steps to Retaining High Performers**

- Give Them Visibility
- Keep Them Entertained
- Reward Them
- Provide Them with Mentors

## Module Eleven: Augmenting Team Performance

- Authority
- Ask Questions
- Quickly Resolve Differences
- Practice Unanimity

## Module Twelve: Wrapping Up

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Starting at **\$1,180**

### ATTENTION

For GSA pricing or Contractor quotes call

301-258-8200 - Option 2.

GSA



### Price Match Guarantee

We'll match any competitor's price quote. Call us at 240-667-7757.