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Organizational Culture and Leadership

BONUS! Cyber Phoenix Subscription Included: All Phoenix TS students receive complimentary ninety (90) day access to the Cyber Phoenix learning platform, which hosts hundreds of expert asynchronous training courses in Cybersecurity, IT, Soft Skills, and Management and more!

Course Overview

This two-day instructor-led training course focuses on the correlation between leadership and organizational culture. Through case studies, this course explains the abstract concept of culture and shows its importance to the management of organizational change.

By the end of this course students will be able to:

- Understand how culture begins, thrives, or dies with leadership
- Manage cultural change effectively and appropriately
- Understand the leader's role in managing disparate groups

Schedule

Currently, there are no public classes scheduled. Please contact a Phoenix TS Training Consultant to discuss hosting a private class at 301-258-8200.

Duration

3 Days

Price

\$1495

Course Outline

Module 1: How to Define Culture in General

Module 2: The Structure of Culture

Module 3: Case Study: Digital Equipment Corporation

Module 4: Case Study: Can Organizational Cultures Be Stronger than National Cultures

Module 5: Case Study: The EDB Nested Cultural Paradigm

Module 6: Dimensions of the Macro-Cultural Context

Module 7: A Focused Way of Working with Macro Cultures

Module 8: How Culture Begins and the Role of the Founder of Organizations

Module 9: How External Adaptation and Internal Integration Become Culture

Module 10: How Leaders Embed and Transmit Culture

Module 11: The Culture Dynamics of Organizational Growth, Maturity, and Decline

Module 12: Natural and Guided Cultural Evolution

Module 13: Deciphering Culture

Module 14: The Diagnostic Quantitative Approach to Assessment and Planned Change

Module 15: The Dialogic Qualitative Culture Assessment Process

Module 16: A Module of Change Management and the Change Leader

Module 17: The Change Leader as Learner

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Starting at **\$1,495**

ATTENTION

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301-258-8200 – Option 2.

GSA



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