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PHOENIX TS

# Organizational Change and Strategy

**BONUS! Cyber Phoenix Subscription Included:** All Phoenix TS students receive complimentary ninety (90) day access to the Cyber Phoenix learning platform, which hosts hundreds of expert asynchronous training courses in Cybersecurity, IT, Soft Skills, and Management and more!

## Course Overview

This 2-Day instructor-led course teaches the importance of understanding the effects of change on organization teams and best practices in engaging them collaboratively through the transformation journey.

By the end of this course students will be able to:

- Appreciate the importance of managing and leading the human dynamics of change
- Be more effective in engaging people with change in organizations.
- Apply practical skills to engage individuals and teams with change.
- Achieve the benefits accrued from sustaining change through involving people in organizational change.

## Schedule

Currently, there are no public classes scheduled. Please contact a Phoenix TS Training Consultant to discuss hosting a private class at 301-258-8200.

## Duration

**2 Days**



# PhoenixTS

301-258-8200 | Sales@PhoenixTS.com | www.PhoenixTS.com

## Price

**\$1187**

## Course Outline

Module 1: The Context and nature of change

Module 2: The impact of organizational change on emotions

Module 3: Individual sense-making processes

Module 4: Leading people through change

Module 5: Fostering commitment and ownership

Module 6: Engaging people through dialogue

Module 7: Changing elements of the organization's culture

Module 8: Building capabilities of sustaining change

Module 9: Sustaining change

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