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PHOENIX TS

Organization Structure, Coordination, and Job Design

BONUS! Cyber Phoenix Subscription Included: All Phoenix TS students receive complimentary ninety (90) day access to the Cyber Phoenix learning platform, which hosts hundreds of expert asynchronous training courses in Cybersecurity, IT, Soft Skills, and Management and more!

Course Overview

This 1 day, instructor led course highlights the warning signs that indicate organization design is needed. This course provides a simple four-step framework to guide managers in how to design effective Departments and Organizations.

By the end of this course, participants will be able to:

- Recognize when it's time to reorganize their agency, company, or department
- Identify the appropriate organizational structure
- Follow the steps for an effective organizational restructuring

Schedule

Currently, there are no public classes scheduled. Please contact a Phoenix TS Training Consultant to discuss hosting a private class at 301-258-8200.

Course Outline

Module 1: Overview



Module 2: Signs that it is time to reorganize your Department or Company

- Change in Strategy
- Problems in Company or Department
- Resignation of Personnel

Module 3: Organizational Design Steps

Step 1: Define Criteria

Step 2: Diagnose Issues

- Strategy
- Structure
- Process
- Rewards
- People
- Culture
- Environment

Step 3: Design Structure

- Size of Company
- Levels and Span of Control
- Grouping Options

Step 4: Deliver Structure

- Decide on the Structure
- Transition to the Structure

Module 4: Conclusion

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GSA



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